

Curriculum Vitae: Lauren Baerecke

Address: 6 Mortimer Road, Wynberg, Cape Town, 7800
Contact Number: +27(0)84 477 9152
E-Mail: LBaerecke@gmail.com
Nationality: South African / German
Driver's License: Valid Code B

EMPLOYMENT

M&E Specialist **August 2016 – present**
NACOSA

- Leading the development and implementation of a biometric-based electronic Monitoring & Evaluation (M&E) system for an \$84-million Adolescent Girls and Young Women (AGYW) programme in South Africa, funded by the Global Fund.
- Creating and enforcing programme-wide performance frameworks, M&E plans, and data collection tools.
- Building M&E capacity of implementing partners, data verification and quality assurance, data analysis and reporting to donors and stakeholders.
- Led and coordinated the M&E of a USAID-funded pilot project to improve case outcomes at sexual offences court from August 2016 – December 2018, including internal evaluation activities.

Programme Specialist **February 2017 – March 2019**
NACOSA

- Led NACOSA's post-rape care programme funded by the Global Fund to meet and exceed its targets and more than triple reported post-exposure prophylaxis adherence rates.
- Programme development and conceptualization, coordination of programme budget and spending, continuous support and direction to 11 community-based implementing partners, monitoring quality of implementation, donor reporting.
- Networking and building alliances with key stakeholders.
- Strategic guidance to the M&E of the programme including project management of a national process evaluation.

Researcher **June 2015 – July 2016**
Creative Consulting & Development Works

- Management of research projects and evaluations for government, non-profit and development aid clients including:
 - A national end-of-programme evaluation on an Orphans and Vulnerable Children programme for NRASD, NACOSA and DSD involving 91 organisations and a team of more than 20 fieldworkers
 - An Evaluation of Service Centres for Older Persons, a formative evaluation for the Western Cape Department of Social Development, to guide the department's strategy and policy on older persons
- Development of appropriate methodology and data collection tools, fieldwork management, data analysis, development of M&E systems, and client reporting.
- Mentoring and training of junior researchers and research interns.
- Contributing towards development and realisation of organisational strategy.
- New business development via the writing of successful proposals for projects over R1 million in value.

Junior Researcher **January 2015 – June 2015**
Creative Consulting & Development Works

- Led a needs assessment for youth friendly health services for an NGO. The results of the policy review and survey with 316 school-going and out-of-school youth were used to strategically guide the organisation's programming.

Research Assistant**September 2013 – December 2014****Safety and Violence Initiative, University of Cape Town**

- Desktop research and development of data collection tools.
- Produced critical literature reviews used to inform evidence-based predictive statistical modelling on how to reduce and prevent violence against women and children. Project commissioned by UNICEF and the Inter Ministerial Committee on Violence against Women and Children.

Researcher/Research Assistant**2011 – 2013****Department of Human & Social Development, HSRC (Junior Researcher, April 2012 – January 2013)**

- Developed a database and managed data capturing for a mixed methods longitudinal study "Opening locked doors": Evaluation of Peer Education in Schools in the Western Cape Province.

Sinovuyo Caring Families Project, Clowns Without Borders South Africa

- Coordinated fieldwork for a randomised control trial of a parenting intervention in several Cape Town communities.

Institute for Security Studies & Professor Catherine Ward, Department of Psychology, University of Cape Town

- Produced research on funding opportunities for parenting projects and evidence-based parenting workshops.

Professor Catherine Ward, Department of Psychology, University of Cape Town

- Trained and coordinated a team of 20 fieldworkers to collect data for a project examining the effects of contextual stressors on parenting and child aggression amongst Xhosa-speaking parents.

Autism South Africa

- Administered behaviour scales to parents of children with autism at the UCT Child Guidance Clinic.

Creative Consulting and Development Works

- Analysed Annual Reports and wrote briefing documents for the Western Cape Provincial Parliament.

Previous positions**2005 – 2012**

- Tutor: First year psychology course, Department of Psychology, UCT
- Search Engine Optimisation Writer: Freelance, writing online content
- Tutor: Private tutor
- Data Capturer: J.W. Hare and Associates
- Front of House Staff: Various, UK

EDUCATION**MA in Psychological Research (distinction)****2011-2013****University of Cape Town**

- Coursework included Programme Evaluation and Narrative, Trauma and Forgiveness. Thesis examined the cross-cultural validity of a widely used neuropsychological test, the Boston Naming Test, that is used to identify dementia in older persons.
- Awards and scholarships: Awards and scholarships: Master's Research Scholarship (2011, 2012)

BSocSci (Honours) in Psychology (distinction)**2010****University of Cape Town**

- Coursework included Community Psychology, Research Methodology, Statistics and Counselling Psychology. Thesis examined the reliability and validity of a widely used neuropsychological test, the Boston Naming Test, that is used to identify dementia.
- Awards and scholarships: J G Taylor Prize for best research project in Honours (2010); Harry Crossley Scholarship (2010, 2011); UCT Merit Scholarship (2010)

- Awards and scholarships: Class Medal: Class Medal: Psychology I (2006); UCT Faculty Scholarship (2007); UCT Entrance Scholarship (2006); History second year course (2007); Dean's Merit List (2006, 2007)

CONFERENCES AND PRESENTATIONS

Baerecke, L., Majola, N. & Vetten, L. Maximising HIV prevention efforts in post-rape care in South Africa. (2019, October). Presentation at the Sexual Violence Research Initiative (SVRI) Forum 2019 in Cape Town, South Africa.

Baerecke, L. (2017, October). Finding Justice Outside the Courts. <https://www.voices360.com/finding-justice-outside-the-courts/>

Mathews, S. Govender, R. Lamb, G. Boonzaier, F. Dawes, A. Ward, C. Duma, S. **Baerecke, L.** Warton, G. Artz, L. Meer, T. Jamieson, L. & Smith, R. (2016). *Direct & Indirect Determinants of Violence against Women & Children in South Africa*. Safety and Violence Initiative, University of Cape Town: Cape Town.

Baerecke, L. & Clarke, S. (2015). An Evaluation of Service Centres for Older Persons in the Western Cape. Report produced by Creative Consulting & Development Works. Western Cape Department of Social Development: Cape Town. 4

Baerecke, L. (2015, October). *Needs Assessment for Programme Refinement and Advocacy: A Needs Assessment of Youth-Friendly Health Services in the Klipfontein Area*. Paper presented at the 5th Biennial SAMEA Conference: Using Evaluation to Improve People's Lives, Johannesburg, South Africa.

Mathews, S. Govender, R. Lamb, G. **Baerecke, L.** & Ward, C. (2015, September). *Violence against children in Cape Town, South Africa: Developing an understanding of the underlying determinants of violence*. Paper presented at the Sexual Violence Research Initiative Forum 2015, Stellenbosch, South Africa.

Baerecke, L., & Thomas, K. (2013, September). *Diagnostic Validity of a South African Adaptation of the Boston Naming Test*. Paper presented at the 19th South African Psychology Congress, Johannesburg, South Africa.

Swart, S., **Baerecke, L.**, & Roberts, B. (2012, November). 'Out There' and 'Close to Home' Social Attitudes Towards Restitution As Moral Imperative. Paper presented at the 38th Annual Meeting of the Association for Moral Education (AME), San Antonio, Texas.

Baerecke, L., Ferrett, H., & Thomas, K. (2012, July). *Validity of a South African Adaptation of the Boston Naming Test*. Poster presented at the International Congress of Psychology (ICP), Cape Town, South Africa.

Baerecke, L. (2011, October). *Psychometric Properties of a South African Adaptation of the Boston Naming Test*. Presentation to the South African Clinical Neuropsychological Association (SACNA) Western Cape/Brain and Behaviour Society, Cape Town, South Africa.

ADDITIONAL SKILLS

- Advanced computer skills and proficiency with all Microsoft packages (Excel, Word, PowerPoint)
- Proficiency with data analysis and management software (including SPSS and Atlas.ti)
- Quantitative and qualitative data analysis

REFERENCES

Catherine L. Ward, Ph.D.
Professor, Department of
Psychology, UCT
Cathy.Ward.SA@gmail.com

Caroline Newbert
Deputy Programme Director
NACOSA
Caroline@nacosa.org.za

Susannah Clarke-Von Witt
Development Works Changemakers
Susannah@developmentworks.co.za